

**WBMQ(AM), WIXV(FM), WJCL(FM), WJGL(AM), WZAT(FM) and
WEAS-FM¹**

**EEO PUBLIC FILE REPORT
September 16, 2011-November 30, 2011²**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|-------------------|--|-------------------------------|
| Account Executive | 1, 10 | 10 |
| Market Manager | 9, 11, 16, 18 | 11 |
| Business Manager | 1, 15, 17 | 1 |

¹ On September 16, 2011, the actions necessary to consummate the assignment of license for station WTYB(FM), Bluffton, South Carolina (Facility ID 14069) from Cumulus Licensing LLC ("Cumulus") to Volt Radio, LLC, as Trustee, were completed (*see* file no. BALH-20110331AJS). Pursuant to the underlying trust agreement, WTYB(FM) continues to share employees with Cumulus' Savannah, Georgia station employment unit.

² On September 16, 2011, the actions necessary to consummate the transfer of control of the stations in this employment unit were completed. *See Existing Shareholders of Cumulus Media, Inc., et al.*, 29 FCC Rcd. 12956 (2011). As a result, the timeframe for this immediate Report is an abbreviated one, beginning on September 16, 2011 and terminating early, per the FCC's 10-day grace period policy, on November 20, 2011.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 1 | On-Air Announcements <i>(one or more SEU stations)</i> | N | 10 |
| 2 | Email to Cumulus/CMP Business Managers CMBusinessManagers@cumulus.com CMPBusinessManagers@cumulus.com | N | 0 |
| 3 | Armstrong Atlantic Job Career Center PlacementCareer@armstrong.edu | N | 0 |
| 4 | Georgia Southern Office of Career Services confrank@georgiasouthern.edu | N | 0 |
| 5 | Georgia Department of Labor Contact: John Scott John.Scott@dol.state.ga.us | N | 0 |
| 6 | NAACP Job Placement SAVNAACP@bellsouth.net | N | 0 |
| 7 | Ohio Center for Broadcasting placement@beonair.com gary@beonair.com | Y | 0 |
| 8 | Savannah State University Career Counselor BradleyB@savstate.edu | N | 0 |
| 9 | Word-of-Mouth Referral | N | 3 |
| 10 | SEU Open House/Job Fairs | N | 2 |
| 11 | Inside Radio www.insideradio.com | N | 4 |
| 12 | Kelly Services Greens2@kellyservices.com | N | 0 |
| 13 | All Access www.allaccess.com | N | 0 |
| 14 | Internal Posting | N | 0 |
| 15 | Craigslist www.savannah.craigslist.com | N | 4 |
| 16 | Savannah Morning News www.savannahnow.com Contact: Susan Nelson Phone: 912.652.0386 | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|---|---|--|
| 17 | TDGA - Traffic Directors Guild of America 26000 Avenida Aeropuerto Building 114 San Juan Capistrano, CA 92675 www.tdga@cox.net 949.429.7063 | N | 3 |
| 18 | Station Website Posting <i>(one or more SEU stations)</i> | N | 1 |
| TOTAL INTERVIEWEES OVER REPORTING PERIOD | | | 27 |

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III. RECRUITMENT INITIATIVES

| | Type Of Recruitment Initiative (Menu Selection) | Brief Description Of Activity |
|---|--|--|
| 1 | Internship Program | <p>Our SEU hosts interns from local colleges and universities on a regular basis. During this reporting period our SEU is hosting (1) student intern from Savannah State University.</p> <p>The student intern is supervised by our Marketing and Promotions Director and assists our Promotions Department with station events, set-up of station remotes and assumes other responsibilities as assigned by the supervising promotions or programming managers.</p> |