

**WBMQ(AM), WEAS-FM, WIXV(FM), WJCL-FM, WJLG(AM),
 WTYB(FM), WZAT(FM)
 EEO PUBLIC FILE REPORT
 December 1, 2006 – November 30, 2007¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 4	4
Account Executive	1, 15	15
Account Executive	1, 3-4	1
Account Executive	1-2, 5	1
Account Executive	1, 6	1
Traffic Manager	1,2	1
Traffic Assistant	1,2,7	7
Marketing Director	1, 8-12	8
News Director	1, 15	15
Market Manager	13-15	15

¹ This report provides recruitment data collected through November 20, 2007. It was revised in December 2007 to correct a minor reporting issue.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Radio Advertising (all SEU stations) 214 Television Circle Savannah, GA 31406 Contact: Lydia Syed (912) 961-9000	N	25
2	Savannah Morning News 1375 Chatham Parkway Savannah, GA 31415 Contact: Stacy Jennings (912) 236-9511	N	0
3	Georgia Association of Broadcasters 8010 Roswell Road, Suite 150 Atlanta, GA 30350 Contact: Larry Finch (770) 395-7200	N	0
4	Savannah Morning News Job Fair 1375 Chatham Parkway Savannah, GA 31415 Contact: Stacy Jennings (912) 236-9511	N	6
5	Radio Advertising Bureau 1320 Greenway Drive, Suite 500 Irving, Texas 75038 800-232-3131	N	0
6	Savannah Radio Advertising Website SavannahRadioAdvertising.com Contact: Cumulus Broadcasting (912) 961-9000	N	4

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Kelly Temp Services 322 Commercial Drive Savannah, GA Contact: Doug Snyder (912) 354-3050	N	1
8	All Access www.allaccess.com Contact: Joel Denver	N	10
9	Urban Insite www.urbaninsite.com	N	0
10	Savannah Morning News www.savannahnow.com	N	0
11	Radio and Records www.radioandrecords.com Contact: Rosalina Correa	N	0
12	Radio Online www.radioonline.com	N	0
13	Inside Radio www.insideradio.com	N	0
14	Media Recruiters www.mediarecruiters.com	N	0
15	Word-of-Mouth Referral	N	12
16	Open House (and related radio advertising) 214 Television Circle Savannah, GA 31406 Contact: Lydia Syed	N	5
TOTAL INTERVIEWEES OVER REPORTING PERIOD			63

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in events/programs sponsored by an educational institution relating to careers in broadcasting	<p>During this reporting period, our on-air staff participated in the following career days/fairs at local schools/universities to discuss careers in broadcasting.</p> <p><u>WJCL</u></p> <ul style="list-style-type: none"> - 3/2007 Bryan County Middle School - 4/2007 Effingham County Elementary School - 4/2007 Effingham County Middle School - 9/2007 Springfield Elementary School - 10/2007 Marlow Elementary School - 11/2007 White Bluff Elementary School <p><u>WEAS</u></p> <ul style="list-style-type: none"> - 3/2007 Savannah State University Mass Comm. Fair - 3/2007 Hubert Middle School - 5/2007 Tompkins Middle School - Day of Unity Career Day, Jasper County - 7/2007 Savannah State University Upward Bound - 10/2007 Savannah High School
2	Participate in Job Fair	<p>On February 28, 2007, the stations participated in a job fair held at The University of Georgia, State Student Center, for the Georgia Association of Broadcasters Job Fair. Participants from the stations included our Director of Sales, Director of Programming, Promotions Director.</p>

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
3	Participate in Job Fair	On January 23, 2007, this SEU participated in the Career Seekers Connection Diversity Job Fair at the Savannah Civic Center in Savannah, Ga. Station participants included Sales Director, Director of Programming, and Promotions Director.
4	Participate in Job Fair	On February 22, 2007, this SEU participated in the Savannah State Press Institute job fair at the Savannah State University, Jordan School of Business in Savannah, GA. Station participants included our Sales Director and Operations Director.
5	Host a Job Fair	On November 17, 2007, our SEU hosted an in-house job fair, inviting interested parties to our facility for a roundtable discussion on careers within our SEU, a station tour and interviews. Station participants included our Market Manager, Sales Manager, Operations Manager and two senior level Account Executives.
6	Internship Program	<p>Our SEU regularly hosts interns from local universities to assist our promotions department with station events, set-up of station remotes and other duties as assigned by the supervising promotions or programming manager. During this reporting period, we hosted a total of seven interns, as follows:</p> <p>Spring 2007: Three interns, one each from Savannah State University, Jenkins High School, and Albany State University</p> <p>Summer 2007: One intern from Savannah State University</p> <p>Fall 2007: Three interns from Savannah State University</p>